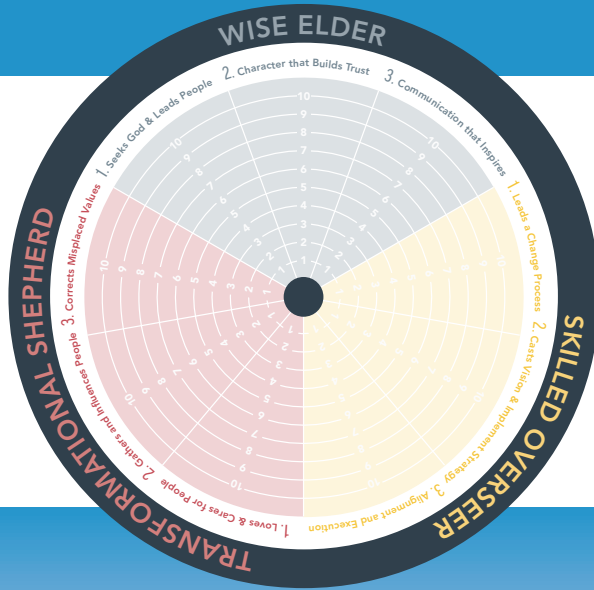


1 Pastoral Readiness Assessment (PRA)

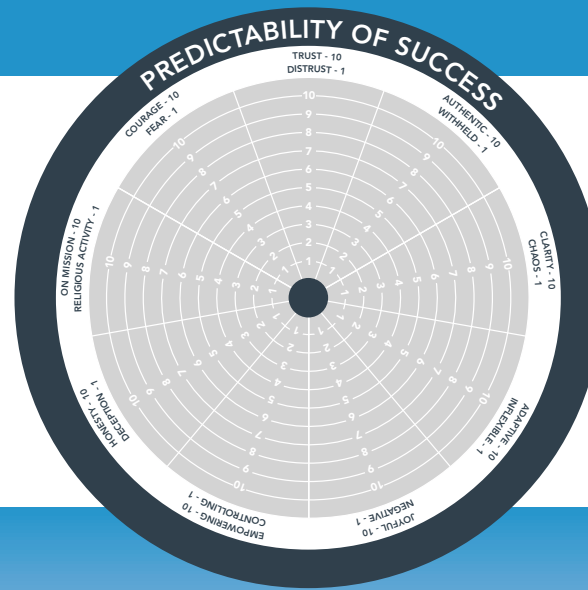


COMPETENCY

The **Pastoral Readiness Assessment** evaluates strengths and weaknesses across nine competencies. Evaluating and enhancing these skills will increase the likelihood of leading a successful revitalization. The competencies assessed are as follows:

1. Seeks God & Leads People
2. Character that Builds Trust
3. Communication that Inspires
4. Leads a Change Process
5. Implements Strategy
6. Alignment & Execution
7. Loves & Cares for People
8. Gathers & Influences People
9. Corrects Misplaced Values

2 Vision Receptivity Assessment (VRA)

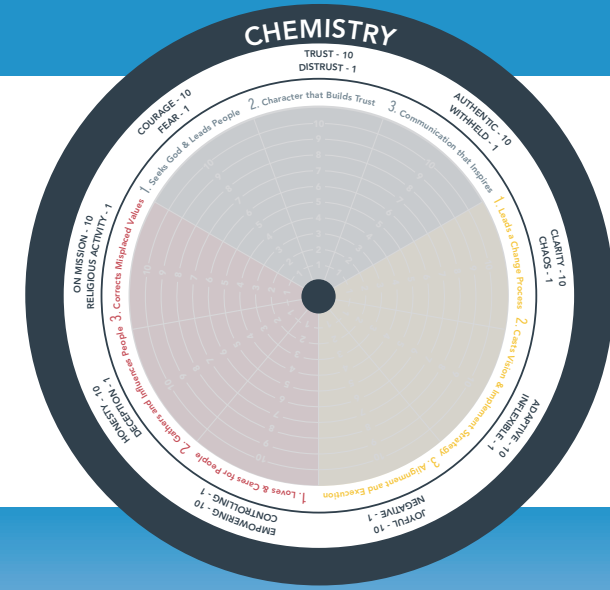


CULTURE

The **Vision Receptivity Assessment** evaluates the existing church culture. It helps predict how receptive and committed the church will be to the work of revitalization. The categories measured are as follows:

1. On Mission vs. Religious Activity
2. Courage vs. Fear
3. Trust vs. Distrust
4. Authentic Communication vs. Withheld Information
5. Clarity vs. Chaos
6. Adaptive vs. inflexible
7. Joyful vs. Negative
8. Empowering vs. Controlling
9. Honesty vs. Deception

3 Combined PRA AND VRA



CHEMISTRY

By combining the Pastoral Readiness Assessment and the Vision Receptivity Assessment, certified coaches can gain additional insights about points of connectivity and points of dissonance between a pastor and the church they lead. This assessment helps the pastor understand the strengths and struggles of the church. It also helps the lay leadership understand the strengths and struggles of a pastor. This can prevent many misunderstandings in the church revitalization process, and it helps in the plan development for church revitalization.