

# Resounding Leader Target

## Identities

- Worshiper
  - Leaders are lead worshipers for the teams or churches they oversee. Their leadership flows from being followers of God who seek to know, love, and obey Jesus in all they do and invite others to do the same. Their leadership is marked by His character, devoted to His purposes, and saturated by joy in Him.
- Family
  - Leaders are deeply committed to God's people recognizing they need the church as much as the church needs them. They are servant leaders who pursue the holiness, unity, and health of those they lead. Their leadership is marked by encouragement, accountability, and humility.
- Missionary
  - Leaders are joyfully captivated by God's mission in the world and their role in His mission. They proactively discover, develop, and deploy others to engage God's mission in a variety of ways. Their leadership is marked by Kingdom vision, love for people, and humble courage.

## Foundations

- Gospel
  - The good news of Jesus is central to every aspect of leaders' work. The truth of the Gospel will redefine daily their understanding of themselves, the people they lead, and the world around them. The grace of Christ will fuel their efforts, and Jesus' work will shape their approach.
- Scripture
  - The Bible is the final authority for leaders and the people they serve. In all things, leaders seek to be formed and directed by Scripture as they joyfully listen to God. Trusting in Scripture over their perspective, leaders will lead through the Word by consistently encouraging, challenging, and guiding others with God's Word.

- Prayer
  - Prayer is essential for leaders to enjoy the power and presence of God. Leaders' hope for personal and church renewal depends on prayer, and they eagerly look for opportunities to invite Jesus into conversations through prayer. They will rely on the Spirit through devoted prayer continually, intentionally, and corporately.

## Components

- Calling
  - Every Christian has been called to ministry, but some have been called to various kinds of ministry leadership. Through His Word & Spirit, the Lord provides unique gifts, desires, and experiences that reveal and shape a leader's call. Through His people, the Lord confirms and commissions the called.
- Character
  - Leaders bear the fruit of the Spirit and persevere in holiness. Their relationship with God exhibits faith-filled dependence, joy, and hope. They are marked by conviction, courage, and self-control, and they serve others with sacrificial love and humility that is quick to repent and forgive.
- Competency
  - Leaders possess spiritual gifts, wisdom, and skills for leading teams and organizations. They invest in ongoing development of their competencies. Generally, leaders require the ability not only to communicate God's Word but also to lead spiritual renewal, organizational change, and multiplication.

# Resounding Leader Assessment

## Identity: Worshiper

Rate yourself on a scale on the following scale:

1 = Strongly Disagree; 2 = Slightly Disagree; 3 = Slightly Agree; 4 = Strongly Agree

- I can lead myself into times of worshiping the Lord. \_\_\_\_\_
  - I daily seek to know Jesus more intimately. \_\_\_\_\_
  - I regularly talk about Jesus with others. \_\_\_\_\_
  - I seek to obey Jesus with a desire to honor Him. \_\_\_\_\_
  - I find great joy in leading others to know Jesus more. \_\_\_\_\_
- Total = \_\_\_\_\_

Briefly respond to the following:

- Describe how you are seeking to know Jesus more intimately.
  
  
  
  
  
  
  
  
  
  
- Describe how you have invited others to worship Jesus

## Identity: Family

Rate yourself on a scale on the following scale:

1 = Strongly Disagree; 2 = Slightly Disagree; 3 = Slightly Agree; 4 = Strongly Agree

- I recognize and embrace the fact that the church needs me. \_\_\_\_\_
  - I recognize and embrace the fact that I need the church. \_\_\_\_\_
  - I am pursuing holiness in my life through community with others. \_\_\_\_\_
  - I am pursuing unity even when I have my own desires. \_\_\_\_\_
  - I am concerned about the spiritual health of those I lead. \_\_\_\_\_
- Total = \_\_\_\_\_

Briefly respond to the following:

- Describe an opportunity you have had to encourage others.
  
- Describe a time when you had to hold someone accountable.

## Identity: Missionary

Rate yourself on a scale on the following scale:

1 = Strongly Disagree; 2 = Slightly Disagree; 3 = Slightly Agree; 4 = Strongly Agree

- I find great joy in knowing the Lord desires for me to involved in the mission He has for the world. \_\_\_\_\_
  - I am proactively sharing the Gospel with others. \_\_\_\_\_
  - I am proactively encouraging others to engage in God's mission. \_\_\_\_\_
  - I am proactively developing others to engage in God's mission. \_\_\_\_\_
  - I celebrate the success of others when they are fulfilling God's mission for them \_\_\_\_\_
- Total = \_\_\_\_\_

Briefly respond to the following:

- Describe how you have developed a leader.
  
- Describe a time when you displayed humble courage.

## Foundation: Gospel

Rate yourself on a scale on the following scale:

1 = Strongly Disagree; 2 = Slightly Disagree; 3 = Slightly Agree; 4 = Strongly Agree

- I intentionally and consistently apply the Gospel to my life. \_\_\_\_\_
- The gospel is the one unifying world view through which I see and judge every experience in life and ministry. \_\_\_\_\_
- My calling to steward the gospel is what motivates my purpose and passion in life and shapes my ministry philosophy/theology. \_\_\_\_\_
- The good news about Jesus' life, death, and resurrection is the hope of the world. \_\_\_\_\_
- Knowing that the gospel means "Good News" and is the only message through which people can be saved, I possess an urgency to communicate it with everyone possible in every way possible. \_\_\_\_\_

Total = \_\_\_\_\_

Briefly respond to the following:

- With regard to lifestyle, scheduling, and priorities, describe how you practically apply the Gospel to your life.
  
- Describe how the Gospel shapes your ministry to believers and unbelievers.

## Foundation: Scripture

Rate yourself on a scale on the following scale:

1 = Strongly Disagree; 2 = Slightly Disagree; 3 = Slightly Agree; 4 = Strongly Agree

- Others recognize the centrality of God's Word in all my life and ministry. \_\_\_\_\_
- I allow the Scriptures to judge my personal opinions, experiences, traditions, and ministry methods. \_\_\_\_\_



Briefly respond to the following:

- Do my family and those close to me see me as a person who lives by dependent prayer, or do they rarely see me pray or initiate prayer with others? Elaborate.
  
- With regard to your lifestyle, schedule, and priorities, what are two things you could do tomorrow to increase your dependency and love for prayer in your life?

## Component: Calling

Rate yourself on a scale on the following scale:

1 = Strongly Disagree; 2 = Slightly Disagree; 3 = Slightly Agree; 4 = Strongly Agree

- I have been drawn toward ministry leadership  
as I have read or listened to God's Word. \_\_\_\_\_
  - I have a passion for equipping others for mission and ministry. \_\_\_\_\_
  - I am aware of and seek to use the gifts God has provided me. \_\_\_\_\_
  - I love coming alongside others for their good. \_\_\_\_\_
  - People in my church have encouraged me toward ministry leadership. \_\_\_\_\_
- Total = \_\_\_\_\_

Briefly respond to the following:

- Describe how the Lord revealed your call to ministry leadership.
  
  
  
  
  
  
  
  
  
  
- Describe how God's people have affirmed your calling.

## Component: Character

Rate yourself on a scale on the following scale:

1 = Strongly Disagree; 2 = Slightly Disagree; 3 = Slightly Agree; 4 = Strongly Agree

- I am able to endure suffering with joy and hope. \_\_\_\_\_
- I courageously engage conflict with love and patience. \_\_\_\_\_
- My faith provides steadiness and inspiration to others. \_\_\_\_\_
- I am not dominated by any particular sins or addictions. \_\_\_\_\_
- I seek to serve others even when it's not my responsibility. \_\_\_\_\_

Total = \_\_\_\_\_

Briefly respond to the following:

- What does your practice of spiritual disciplines look like?
  
  
  
  
  
  
  
  
  
  
- Describe the relationships or community you cultivate for the sake of encouragement and accountability.

## Component: Competency

Rate yourself on a scale on the following scale:

1 = Strongly Disagree; 2 = Slightly Disagree; 3 = Slightly Agree; 4 = Strongly Agree

- My fruitfulness depends not on how well I do the things I do but on how well Jesus does the things he does. \_\_\_\_\_
- I enjoy and actively seek learning new skills and areas of interest. \_\_\_\_\_
- I have effectively led change at a pace those I lead could handle. \_\_\_\_\_
- I consistently raise up new leaders and unleash them to lead as God has called them to do. \_\_\_\_\_
- I am able to communicate clear and compelling direction from God's Word while engaging others in authentic collaboration. \_\_\_\_\_

Total = \_\_\_\_\_

Briefly respond to the following:

- What are your top 3 strengths and top 3 weaknesses as a leader?
- Take a spiritual gifts assessments. Find one at [resoundnetwork.com/discern](https://resoundnetwork.com/discern). Then, list your top three, and share how you have used these gifts to benefit others.

# Next Steps

## Utilizing the Assessment Tool

1. Ask 3-4 others to fill out the rating portion of the assessment based on what they know about you.
2. In light of your scores and those who filled out your assessment for you, identify your top two strengths and top two challenges.
3. Meet with a ministry leader (such as your pastor, associational leader, or Resound Network team member) to share your results and discuss what this assessment reveals about your leadership readiness.
  - Helpful tools & resources for you or your leader to navigate next steps can be found at [resoundnetwork.com/discern](https://resoundnetwork.com/discern).
4. Identify practical ways you can develop your strengths and address your challenges.

If you have questions or would like coaching through your leadership development journey, you can connect with us via [resound@mobaptist.org](mailto:resound@mobaptist.org)