

# Facilitating Renewal Group Worksheets

A COMPANION TO THE FACILITATING RENEWAL GUIDE



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# Taking Aim at Healthy Identities

(45 mins)

This exercise can be used to aid a church in evaluating if they are living out their healthy identities as a believer. If the church has been reading the 40 Day Guide to Renewal, these should be familiar concepts



## 1. Worshipers – 1 Peter 2:9-12; Romans 12:1-2

Local churches are created as worshipers of God to reflect His character, gather to worship Him together, and serve Him above all else.



## 2. Family – 1 Peter 2:9-10; Ephesians 2:11-22

Local churches are created as a family with one another. The community of believers is called to sacrificially love and serve one another, bear one another's burdens, forgive one another, encourage one another, and even rebuke one another.



## 3. Missionaries – 1 Peter 2:9-12; Acts 1:8

Local churches are created as missionaries to the world. Every church is called to make disciples faithfully and boldly in its local context and to partner in mission efforts to make disciples of all nations.

Rate each statement on a scale of 1-4. (1= strongly disagree, 2 = slightly disagree, 3 = slightly agree, 4 = strongly agree) Then total each section at the bottom.

### Worshipers

- \_\_\_ I spend time throughout the week in personal Bible study and prayer.
- \_\_\_ Talking about Jesus is a normal part of my daily conversation.
- \_\_\_ We see the weekly gathering as primarily for the building up of the church.
- \_\_\_ We enjoy well-planned worship services that lead us to actively worship God through a variety of elements (confession, prayer, Scripture, song, etc.)
- \_\_\_ Our worship services glorify God, acknowledge Jesus as Lord, and allow us to passionately express our love for him.

### Family

- \_\_\_ I am convinced that I need the church and the church needs me.
- \_\_\_ I pursue those within our church who are difficult to love.
- \_\_\_ We share our personal challenges with one another.
- \_\_\_ We enjoy finding ways to serve, encourage, and build one another up.
- \_\_\_ We cultivate an environment of belonging, demonstrating grace, acceptance, support, and mutual encouragement.

### Missionaries

- \_\_\_ I strongly believe that every believer is called to make disciples.
- \_\_\_ I intentionally develop relationships with lost people.
- \_\_\_ We generously give in order to take the gospel to the nations.
- \_\_\_ We believe our church was planted in our current location to display God's glory and communicate the gospel to every person.
- \_\_\_ We actively include people from our community, inviting them to come to our gatherings and connect at deeper levels with us.

**Total Scores – W: \_\_\_\_\_ / 20    F: \_\_\_\_\_ / 20    M: \_\_\_\_\_ / 20**

# Kingdom Concept Exercise<sup>1</sup>

(2 hours)

Kingdom Concept will assist a church in discovering who God is calling them to be, and where He has placed them. This discovery will be made by answering three main questions:



1. What are the needs and opportunities around us?
2. What energizes our leaders?
3. What are our church's unique giftings?

## **I. What are the needs and opportunities around us?**

List the top three discoveries your team made in this exercise.

- 1.
- 2.
- 3.

## **II. What Energizes Our Leaders?**

List the top three discoveries your team made in this exercise.

- 1.
- 2.
- 3.

## **III. What are our church's unique giftings?**

List the top three discoveries your team made in this exercise.

- 1.
- 2.
- 3.

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<sup>1</sup> Mancini, Will. Church Unique: How Missional Leaders Cast Vision, Capture Culture, and Create Movement. Hoboken, NJ: Jossey-Bass, 2008. 271

#### IV. Discover who you are and where you are.

Summarize your three discoveries to one word or a short phrase for each category and fill in the blanks below.

##### **Our Church's Unique Giftedness**

Collective Potential (CP)

1.

2.

3.

##### **Needs and Opportunities**

Local Predicament (LP)

1.

2.

3.

##### **What Energizes our Leaders**

Apostolic Esprit (AE)

1.

2.

3.

#### **Kingdom Concept Statement**

Our church will glorify God and make disciples by leveraging our (CP) \_\_\_\_\_

\_\_\_\_\_, \_\_\_\_\_,

and \_\_\_\_\_, in a context of (LP) \_\_\_\_\_

\_\_\_\_\_, \_\_\_\_\_

\_\_\_\_\_, and \_\_\_\_\_, because we have

a passion for (AE) \_\_\_\_\_, \_\_\_\_\_

\_\_\_\_\_, and \_\_\_\_\_.

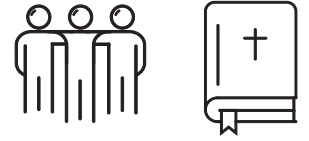
Now, step back and take a look at that statement. Reduce this amplified statement to a 12-17 word statement.

Now, summarize your kingdom concept even further to a short phrase.

# Values Workshop Exercise

(45 mins)

## Church Ministry Core Values Audit <sup>2</sup>



Directions: Using the scale below, circle the number that best expresses the importance of the following values to your congregation (actual values, not aspirational values). Work your way through the list quickly, going with your first impression. Remember, you are surveying your church's values, not your own.

1 = not important   2 = somewhat important   3 = important   4 = very important   5 = most important

1. **Joyful Evangelism:** Having a loving burden for lost people, members gladly and intentionally tell others the good news of Jesus' death and resurrection.      1   2   3   4   5
2. **Encouraging Environment:** Fostering a positive culture of grace, mercy, and hope where fairness and impartiality are evident among members.      1   2   3   4   5
3. **Dynamic Worship:** Joyfully and reverently joining together our minds, emotions, and service, to passionately express worth, honor, and glory to God.      1   2   3   4   5
4. **Empowering Leadership:** Leaders who enlist, develop, and deploy others to serve God's mission.      1   2   3   4   5
5. **Gift-Oriented Service:** The church mobilizes its members to serve by helping them understand and joyfully utilize their unique gifts and strengths.      1   2   3   4   5
6. **Bible-Centered Teaching:** Scripture is our sole source of authority and doctrine, and its instruction is the primary means of spiritual transformation.      1   2   3   4   5
7. **World Mission:** Actively involved in supporting and participating in the spread of the gospel locally, regionally, nationally, and around the world.      1   2   3   4   5
8. **Loving Relationships:** Mutually connecting in authentic, meaningful, and caring relationships.      1   2   3   4   5
9. **Inspired Preaching:** Proclamation of God's Word faithfully expounded and communicated in a clear, relevant, and applicable manner.      1   2   3   4   5
10. **Functional Structures:** The church has healthy organizational structures and programs that work well to accomplish its mission.      1   2   3   4   5
11. **Team Ministry:** Empowering groups of people to strategize and accomplish ministry tasks together.      1   2   3   4   5

<sup>2</sup> Aubrey Malphurs, *Advanced Strategic Planning*, 2nd Ed., (Grand Rapids: Baker Books), 110-113, 326.

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|--|---|---|---|---|---|
| <b>12. Intentional Discipleship:</b> Strategically and relationally helping people grow and mature in their faith and obedience to Christ.                 | 1 | 2 | 3 | 4 | 5 |
| <b>13. Community Minded:</b> Caring about, involved in, and investing in the people and needs of the surrounding community where the church is located.    | 1 | 2 | 3 | 4 | 5 |
| <b>14. Meaningful Membership:</b> The purpose and expectations of membership are clearly explained and appropriate accountability is maintained.           | 1 | 2 | 3 | 4 | 5 |
| <b>15. Corporate Prayer:</b> Emphasis on congregation sharing together in prayers of adoration, thanksgiving, confession, and intercession.                | 1 | 2 | 3 | 4 | 5 |
| <b>16. Innovation:</b> Open to new ideas and changes that help the church to be more culturally relevant and effective in carrying out its mission.        | 1 | 2 | 3 | 4 | 5 |
| <b>17. Generous Giving:</b> Cheerfully sharing one's time, talents, and finances to advance and support the church's ministry.                             | 1 | 2 | 3 | 4 | 5 |
| <b>18. Holistic Small Groups:</b> Discipleship groups dedicated to mutually meeting the spiritual, emotional, and physical needs of one another.           | 1 | 2 | 3 | 4 | 5 |
| <b>19. Kingdom Expansion:</b> Churches seeking to reproduce and multiply through church planting, and developing and deploying pastors/missionaries.       | 1 | 2 | 3 | 4 | 5 |
| <b>20. Intentional Assimilation:</b> Church has an active and purposeful plan to help new members successfully acclimate into the life of the church.      | 1 | 2 | 3 | 4 | 5 |
| <b>21. Healthy Tradition:</b> Honoring and celebrating "tried and true" ways and a shared common heritage.   | 1 | 2 | 3 | 4 | 5 |
| <b>22. Culture of Excellence:</b> Maintaining the highest ministry standards that demonstrate faithfulness and bring glory to God.                         | 1 | 2 | 3 | 4 | 5 |
| <b>23. Faithful Stewardship:</b> Utilizing wise and secure policies to ensure integrity and efficiency with financial, physical, and personnel resources.  | 1 | 2 | 3 | 4 | 5 |
| <b>24. Mentoring:</b> Purposely developing relationships across generations to pass on wisdom, encouragement, inspiration, and mutual appreciation.        | 1 | 2 | 3 | 4 | 5 |
| <b>25. Social Justice:</b> Actively seeking to help the plight of the poor and powerless, and positively advocating what is good and true for our society. | 1 | 2 | 3 | 4 | 5 |
| <b>26. Multi-generational:</b> All generations are welcomed, represented, served, and engaged in the life, ministries, and leadership of the church.       | 1 | 2 | 3 | 4 | 5 |
| <b>27. Congregational Singing:</b> Harmonious worship led by godly and skillful musicians that evoke participation of the whole congregation.              | 1 | 2 | 3 | 4 | 5 |

- 28. Technological Proficiency:** Embracing and utilizing technology for greater efficiency and usefulness in ministry. 1 2 3 4 5
- 29. Denominational Cooperation:** Purposely partnering with other churches through national, state, and associational networks. 1 2 3 4 5
- 30. Counseling:** Providing biblical counsel and guidance for a variety of spiritual and emotional needs. 1 2 3 4 5

**Directions:**

When everyone is finished, take a few minutes to calculate the average score for each of the thirty questions. Use one of the provided Score Average Sheets per team. The top six scoring values are the church’s core values.

**Dive Deeper**

The values are derived from the five functions (plus leadership) of the early church as found in Acts 2:42-47. These functions are evangelism, fellowship, worship, service, and discipleship. The Church Ministry Core Values Audit is helpful in allowing you to see how your church values those different functions.

Using your averages from the Score Averaging Sheet, take time to average your scores for each section.

					<b>Average</b>		
Missions/Evangelism:	Questions	1__	7__	13__	19__	25__	_____
Membership/Biblical Fellowship:	Questions	2__	8__	14__	20__	26__	_____
Magnification/Worship:	Questions	3__	9__	15__	21__	27__	_____
Leadership:	Questions	4__	10__	16__	22__	28__	_____
Ministry/Service:	Questions	5__	11__	17__	23__	29__	_____
Maturity/Discipleship:	Questions	6__	12__	18__	24__	30__	_____

The facilitator will ask **“Do all your values come from one function? Is there an obvious function that your church is neglecting?”**



# SMART Goal Exercise

(90 mins)

Crafting SMART goals is designed to help you identify if what you want to achieve is realistic, and help you determine a deadline. Take each of your three goals from the previous exercise through the Smart Goal Exercise.



## GOAL 1

S	<b>SPECIFIC</b> What do you want to accomplish?	
M	<b>MEASURABLE</b> How can you measure progress and know if you've successfully met your goal?	
A	<b>ACHIEVABLE</b> What skills, resources, or personnel do you need to acquire to make the goal achievable? Can you obtain them?	
R	<b>RELEVANT</b> Why are we setting this goal now? Is it aligned with overall objectives and vision?	
T	<b>TIME-BOUND</b> What's the deadline, and is it realistic?	
SMART GOAL	Review what you have written and craft a new goal statement based on what the answers to these questions have revealed.	

## GOAL 2

	<p><b>SPECIFIC</b></p> <p>What do you want to accomplish?</p>	
	<p><b>MEASURABLE</b></p> <p>How can you measure progress and know if you've successfully met your goal?</p>	
	<p><b>ACHIEVABLE</b></p> <p>What skills, resources, or personnel do you need to acquire to make the goal achievable? Can you obtain them?</p>	
	<p><b>RELEVANT</b></p> <p>Why are we setting this goal now? Is it aligned with overall objectives and vision?</p>	
	<p><b>TIME-BOUND</b></p> <p>What's the deadline, and is it realistic?</p>	
<p><b>SMART GOAL</b></p>	<p>Review what you have written and craft a new goal statement based on what the answers to these questions have revealed.</p>	

## GOAL 3

	<p><b>SPECIFIC</b></p> <p>What do you want to accomplish?</p>	
	<p><b>MEASURABLE</b></p> <p>How can you measure progress and know if you've successfully met your goal?</p>	
	<p><b>ACHIEVABLE</b></p> <p>What skills, resources, or personnel do you need to acquire to make the goal achievable? Can you obtain them?</p>	
	<p><b>RELEVANT</b></p> <p>Why are we setting this goal now? Is it aligned with overall objectives and vision?</p>	
	<p><b>TIME-BOUND</b></p> <p>What's the deadline, and is it realistic?</p>	
<p><b>SMART GOAL</b></p>	<p>Review what you have written and craft a new goal statement based on what the answers to these questions have revealed.</p>	





